



ST. PAUL'S EPISCOPAL SCHOOL

PARENT / STUDENT

HANDBOOK

2019 – 2020

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www.stpauls-lakeview.org

ABOUT ST. PAUL’S	1
MISSION STATEMENT	1
PHILOSOPHY.....	1
ST. PAUL’S EPISCOPAL SCHOOL: DIVERSITY STATEMENT	1
ST. PAUL’S EPISCOPAL SCHOOL: SUSTAINABILITY STATEMENT	1
ST. PAUL’S EPISCOPAL SCHOOL: ACCREDITATION AND MEMBERSHIP	2
ST. PAUL’S EPISCOPAL SCHOOL: AN EQUAL OPPORTUNITY SCHOOL.....	2
PARENT INFORMATION	2
BOARD OF TRUSTEES	2
PARENTS ASSOCIATION.....	2
VISITORS/VOLUNTEERS	4
COMMUNICATION.....	4
NEWSLETTERS AND PUBLICATIONS.....	5
PANTHER PALS.....	6
CHAPEL SERVICE	6
MEDICAL POLICY AND PROCEDURES	6
ILLNESS / ACCIDENTS INVOLVING YOUNG CHILDREN.....	6
MEDICAL AND MEDICINE ADMINISTRATION POLICY	7
MEDICAL RECORD FORMS.....	7
CHILD SAFETY POLICIES	7
FINANCIAL POLICIES	8
DAY-TO-DAY POLICIES	10
ATTENDANCE.....	10
BEFORE AND AFTER SCHOOL ROUTINE	11
FOOD AND LUNCH.....	13
PERSONAL APPEARANCE AND DRESS.....	13
LOST AND FOUND	14
PHONE CALLS.....	14
CELLULAR PHONES/ELECTRONIC DEVICES	14
PICTURE POLICY	15
PRESENTS, PARTIES, AND CHILDREN	15
VIDEO (USE OF)	15
FIELD TRIPS	15
DISCIPLINE POLICY	17
HONOR CODE	18
TECHNOLOGY GUIDELINES FOR STUDENTS	19
ST. PAUL’S EPISCOPAL SCHOOL - SOCIAL MEDIA POLICY.....	21
PETS.....	22
WEAPONS	22

GRIEVANCE PROCEDURES.....	22
ACADEMICS	23
SUMMER READING LISTS.....	23
HOMEWORK.....	23
PROMOTION POLICY.....	24
REPORT CARDS	24
PARENT CONFERENCES	25
TUTORING SERVICES	25
LEARNING SPECIALIST	26
ACHIEVEMENT AND HONOR ROLL AWARDS.....	26
EXTRA CURRICULAR	26
ATHLETIC POLICY - AFTER-SCHOOL ATHLETICS	26
AFTER SCHOOL SPORTS PROCEDURE	27
CHOIR AND STUDIO BAND.....	28
AFTER SCHOOL AT ST. PAUL'S.....	28
EMERGENCY/SAFETY	29
EMERGENCY SCHOOL CLOSINGS/EVACUATION.....	29

ABOUT ST. PAUL'S

MISSION STATEMENT

St. Paul's Episcopal School is dedicated to instilling in our children strength of intellect and strength of character in a Christian environment that is positive, respectful, and familial. We encourage our students to strive to do their best, to be compassionate, and to appreciate and preserve the beauty of life.

PHILOSOPHY

St. Paul's Episcopal School is an outreach of St. Paul's Episcopal Church. The school community consists of teachers and administrators, children, parents, grandparents, church members, and friends. We serve children of all socio-economic groups, races, and religions because we want our children to see and recognize the beauty inherent in a richly varied and diverse world.

At St. Paul's, we educate children in an atmosphere that is close-knit and nurturing, without undue pressures or competitiveness. It is this atmosphere that allows us to develop the full potential that exists within each child.

We teach a curriculum that gives our students the knowledge and skills to perform at a high academic level and to thrive in a technological and rapidly changing world. Just as importantly, we believe we must instill in our children at an early age a sense of the joy of learning, so that they will not only become good students but lifelong learners.

Intellectual development is vital. Equally vital is the development of moral character. Integrity. Respect. Kindness. Service. Accountability to self, family, and community. These are the ideals we teach our children, and these are the behaviors we expect.

We support the structure in which learning can take place, but we allow for the freedom in which discovery can happen. Our school life is rich with music, art, and opportunities for play. These, too, are necessary to lead our children toward discovering and appreciating their own unique gifts and contributions. We encourage every student to participate fully in the life of St. Paul's.

ST. PAUL'S EPISCOPAL SCHOOL: DIVERSITY STATEMENT

St. Paul's Episcopal School, in support of its mission, commits to the cultivation of a diverse community, honoring the unique differences of all. We embrace and celebrate diversity as essential to learning and to making positive contributions to the world.

ST. PAUL'S EPISCOPAL SCHOOL: SUSTAINABILITY STATEMENT

St. Paul's Episcopal School commits to embrace a global understanding of the social, economic, and environmental impact of the use of our resources as they relate to the sustainability of water, food, environment and energy, and the reduction of waste.

ST. PAUL'S EPISCOPAL SCHOOL: ACCREDITATION AND MEMBERSHIP

The School is accredited by the Independent Schools Association of the Southwest ("ISAS"), the Southwestern Association of Episcopal Schools ("SAES"), and approved by the State of Louisiana Department of Education. St. Paul's complies with the regulations and standards of these accrediting bodies. St. Paul's is also a member of the National Association of Independent Schools ("NAIS"), and the National Association of Episcopal Schools ("NAES").

ISAS is a member of the NAIS Commission on Accreditation that has voluntarily submitted to a rigorous and impartial review of its accreditation program and demonstrated its adherence to the Commission's Criteria for Effective Independent School Accreditation Practices. ISAS is commended by NAIS for the quality of the Association's accreditation program for its member schools.

ST. PAUL'S EPISCOPAL SCHOOL: AN EQUAL OPPORTUNITY SCHOOL

St. Paul's Episcopal School admits students of any race, religion, national and ethnic origin, sex, sexual orientation, gender identity, or disability to all the rights, privileges, programs, and activities generally made available to students at our school.

St. Paul's does not discriminate on the basis of race, religion, national and ethnic origin, sex, sexual orientation, gender identity, or disability in violation of state or federal law or regulations in administration of its educational policies, admission policies, scholarship and loan programs, athletic and other school-administered programs.

St. Paul's does not discriminate against any person in employment, or otherwise because of race, religion, national and ethnic origin, sex, sexual orientation, gender identity, or disability in violation of existing state or federal law or regulations.

PARENT INFORMATION

BOARD OF TRUSTEES

The Board of Trustees of St. Paul's Episcopal School's primary functions are to retain a Head of School, set overall policy, and ensure the financial integrity of the school.

PARENTS ASSOCIATION

The mission of St. Paul's Episcopal School's Parents Association ("Parents Association") is to maintain a welcoming, supportive environment for all families and to assist the school leadership and faculty in fulfillment of the school mission. The Parents Association contributes through volunteer efforts, financial support, and social events.

Goals and Objectives

The Parents Association exists to:

1. Promote a positive image of St. Paul's Episcopal School, both in the school community and the community at large;

2

2. Develop interest and participation among parents in the school's purposes, programs, and activities;
3. Assist in school activities as shall be requested by the administration of the school and/or the Board of Trustees;
4. Organize, promote, and fund various St. Paul's Episcopal School events;
5. Assist the Head of School and the faculty in supporting and recognizing members in the St. Paul's Community who are undergoing important life events; and
6. Support the St. Paul's Men's Club.

As an extension of the Board of Trustees, the Parents Association reports its activities to the Board.

The immediate Past President will be nominated for membership on the Board of Trustees, and, subject to Board approval and acceptance by the nominee, will serve as the Board's liaison to the Parents Association.

Membership

Membership in the Parents Association is open to all parents, grandparents, guardians, and others who have children attending the school.

It consists of an Executive Committee, a General Committee, general membership, and a Men's Club. Details of each segment of the Parents Association are outlined below.

Executive Committee

The Parents Association's Executive Committee shall consist of the following officers: President, Vice President, Treasurer, Recording Secretary, Corresponding Secretary, New Parents Liaisons, and Church Liaison, as well as, the President, Vice President, and Treasurer, Secretary, Church Liaison, Membership, and Ex Officio of the St. Paul's Men's Club.

Parents Association General Committee

Members on the Parents Association's General Committee shall consist of room parents, room event coordinators, event chairpersons, event co-chairs, and gala liaisons.

Parents Association General Membership

All others in the St. Paul's community are considered general members of the Parents Association.

St. Paul's Men's Club

The Men's Club is open to all men associated with the St. Paul's Episcopal Community (School and Church). The Men's Club also has an executive committee comprised of the President, Vice President, and Treasurer, Secretary, Church Liaison, Membership and Ex Officio.

Room Parents

Room Parents are expected to attend the Parents Association meetings and are responsible for assigned events and to assist with classroom activities throughout the school year as directed by the classroom teacher. They serve as class liaisons between teachers and other class parents. This includes, but is not limited to, recruiting volunteers for class field trips, teacher appreciation activities, and Thanksgiving Feast preparation requirements. Room Parents communicate to class parents all information pertinent for special school events and other miscellaneous information as requested by the school administration.

Room Event Coordinators

Room Event Coordinators are expected to attend the Parents Association meetings and are responsible for grade-assigned Parents Association events. Room Event Coordinators are responsible for planning and executing the current year event and reporting to the Parents Association the results of that event. All events should be coordinated, planned, and approved by the School Administration.

All Parents Association announcements before they are released should be submitted to the school office and to the Development Office.

VISITORS/VOLUNTEERS

All volunteers and visitors should sign in and out with the office. Visitors on campus are asked to wear a Visitors Badge.

COMMUNICATION

A student's success at St. Paul's depends in large part upon open communication between family and school, requiring effort on the part of both parties. Notifications and reminders to parents are communicated mainly through email alerts and links on our website and OneCallNow, our emergency broadcasting system.

At the beginning of each school year St. Paul's will send a phone message to parents' cell phone numbers delivering information needed to opt-in to receive text messages from St. Paul's. **To opt-in: text the word Alert to 22300.** If you have a text message plan, these messages will be included in that plan; otherwise, standard text message charges apply. Once you have opted in, please add this alert phone number to your contact list.

Parents should ensure the school always has their current contact information.

FACTS

FACTS is a secure online communication tool that allows you to follow your child's progress in school. It is imperative for parents to sign up and review updates weekly. Weekly updates of activities, class information, weekly letters, and the test schedule for each class can be found Mondays on the website under the FACTS links. Postings are

subject to change. Announcements, activities, meetings, and lunch menus can be found on the school website (www.stpauls-lakeview.org).

School Policy and Procedures

When questions or problems arise, **first speak with the faculty or staff member most directly involved**. In matters not resolved by this process, speak with the appropriate Division Principal. If the matter is still unresolved, speak with the Head of School.

Concerns over policy matters, major concerns with the curriculum, conflicts with staff or faculty, or anything that one believes to be a concern of the school as a whole should be discussed with the appropriate Division Principal prior to bringing the issue to the Head of School.

Questions About Financial Matters

Payments of registration fees, tuition, and any other financial matters will be handled through the Business Office

Admission Inquiry

Questions concerning new admissions to the school will be answered by the Admission Office. For additional information, please check the school's website or call the school.

Development Inquiry

Questions concerning Annual Giving, Endowment, or other voluntary giving programs, and fundraisers will be answered by the Development Office

NEWSLETTERS AND PUBLICATIONS

School Calendar

An annual school calendar will be made available in hardcopy to members of the St. Paul's community. The calendar will also be posted on the school's website.

Monday Memo

Each Monday, important announcements will be emailed to St. Paul's families.

Panther Picayune

The school e-newsletter is a publication emailed periodically to the entire St. Paul's community.

Yearbook

This keepsake is published annually to commemorate the previous school year.

Annual Report

This publication of the Development Office is a yearly record of business and historical information.

PANTHER PALS

Each lower school student is paired with a middle school student. They sit together in chapel, have lunch together on special days, work together on special projects during GLUE (Guidance and Learning Unite Everyone), and become “pals” as the year progresses. The school’s philosophy is to encourage our students to be aware of the experiences of others and to encourage a sense of community among our students.

CHAPEL SERVICE

At St. Paul’s Episcopal School, we value the spiritual development of our children. Every Monday, Tuesday, and Thursday, at 7:55 AM, we begin the day with chapel services that focus on how we live and relate to God and to each other. Middle School students meet Wednesday mornings in advisory or special themed chapels, and the Little Saints Chapel is held in the “little” chapel on Friday mornings. Students are asked to enter the church quietly and respectfully and sit with their Panther Pals. Parents and friends are encouraged to attend these brief chapel services. All visitors to chapel are asked to silence their phones. **Do not bring food or drinks to chapel.**

MEDICAL POLICY AND PROCEDURES

ILLNESS / ACCIDENTS INVOLVING YOUNG CHILDREN

St. Paul’s currently has a trained Emergency Medical Responder on campus to assist with the student’s needs. Should a child become ill and unable to stay in class or become injured, the parent or guardian will be contacted. Arrangements to have the student picked up from the school promptly will be made.

If a child has a temperature beyond normal, the child is not allowed in school that day or within 24 hours of having the temperature (without having medicine administered). If a child has a sudden onset of vomiting, the child is not allowed in school that day or within 24 hours of vomiting.

If the school is unable to reach the parents or guardians, the school will take the following steps:

1. Contact those persons indicated on the Emergency Information section of the child’s student profile that was returned as part of the child’s enrollment packet, OR
2. Call the physician indicated in the child’s file and follow instructions given. If the physician refuses to make a recommendation or is impossible to contact, the school will take action deemed appropriate under the circumstances.

The school office trusts that the information supplied to us is accurate and current. Parents must notify the office with any change in doctor, hospital, or those to call in the event parents are unreachable.

If a medical emergency is determined, 911 will be called. If parents are not immediately available, the student will be accompanied to the hospital by a faculty, staff member, or the Emergency Medical Responder with a copy of the Student's Medical Profile Sheet. Parents will be requested to meet at the hospital to avoid a delay in treatment.

MEDICAL AND MEDICINE ADMINISTRATION POLICY

St. Paul's Episcopal School has a detailed Medical and Medicine Administration Policy. The complete policy is found in the Handbook's Appendix and includes the following topics:

- **Albuterol, Emergency Administration to Students**
- **Allergic Reaction, Severe (Anaphylaxis) Policy**
- **Allergy Policy**
- **Automated External Defibrillator (AED)**
- **CPR And First Aid Training**
- **Illness/Accident Child/Faculty/Staff Member**
- **Medication Administration Policy**
- **Medication Authorization Form**
- **Medication Consent Form**
- **Nonprescription Medication**

ACCIDENT INSURANCE

The school provides accident insurance for students in the event they are injured at school. The coverage is secondary to the health and accident insurance of the child's parent or guardian. All accidents and/or injuries must be reported immediately to the Business Office.

MEDICAL RECORD FORMS

State law dictates that all schools must have an annual update of all children's immunization records. It has become a policy of the school that a child's doctor verifies the health of the child prior to the beginning of each school year. **Children without a current universal certificate and recent medical examination will not be allowed to attend school.** Parents are responsible for reporting any changes to the medical record which occur during the school year.

CHILD SAFETY POLICIES

The faculty and staff of St. Paul's Episcopal School have a vital interest in the safety and well-being of the children of the school. Policies that reflect these priorities are shown below.

Bullying and Harassment Policy

Bullying and/or harassment is deliberate behavior which intentionally does or which can reasonably be expected to harm, injure, or intimidate a student, conducted in any form or manner, whether physically, mentally, verbally, emotionally, or electronically. Such behavior will not be tolerated. It is the duty and responsibility of all faculty members, staff, parents, and students of St. Paul's Episcopal School to address bullying and/or harassment by **promptly reporting** any and all such behavior to the relevant faculty member or division principal. All faculty and staff will be receptive to and act promptly upon any allegation of bullying or harassment. **Violation of this policy will result in corrective and/or disciplinary actions, up to and including dismissal of the offending student(s) from the school.** Any behavior that negatively affects the school day will also be addressed by St. Paul's. Off campus behavior that negatively affects the school day may also be addressed by St. Paul's if necessary.

Inappropriate Intrusive Conduct and Sexual Harassment Policy

Inappropriate intrusive conduct and/or sexual harassment are behaviors which are intentional and which violate an individual's reasonable expectation of privacy. It consists of any behavior which can reasonably be expected to sexually arouse and/or any touching of another's private parts which is developmentally inappropriate. Sexual harassment may include unwanted attention directed toward a person which consists of unwelcome sexual advances, requests for sexual favors, sexually-motivated physical contact, or other verbal and physical contact or communication of a sexual nature. Such behavior will not be tolerated in any form. It is the duty and responsibility of all faculty members, staff, parents, and students of St. Paul's Episcopal School to address inappropriate intrusive conduct and/or sexual harassment by promptly reporting any such behavior to the proper authority. All faculty and staff will be receptive to and act promptly upon any allegation of inappropriate intrusive conduct and/or sexual harassment. **Violation of this policy will result in corrective and/or disciplinary actions up to and including dismissal of the offending student(s) from the school.**

Child Abuse and Neglect Policy

Every suspected incident of physical, sexual, or emotional abuse and/or neglect of a child shall be immediately reported to the appropriate agency, in accordance with state law.

Procedures are in place for faculty and staff to respond to events covered by the policies listed above. It is recommended that the first point of contact for a parent regarding any issue that may fall under these policies is the child's teacher. St. Paul's Episcopal School will strictly follow state law as it relates to confidentiality and to mandatory reporting of suspected child abuse and/or neglect.

FINANCIAL POLICIES

Financial policies and concerns, as well as receipt of all payments, are addressed through the Business Office.

Consult the Student Re-Enrollment Agreement included in the packet mailed to each parent in the spring and the current tuition invoice for specific information on Tuition, Financial Aid, FACTS Payment Plan, Tuition Refund Plan, and Re-Enrollment Fees. The enrollment documents and fees, as well as tuition payments, are **date sensitive**. Parents should keep the Business Office aware of circumstances which might influence the ability to pay. If any account is 60 days past due your child/children may be dismissed from St. Paul's.

Optional Fees

After Care / Holiday care will be charged by the day. Children need to be enrolled for holiday care and payment will be due one week before the start of holiday care.

After-School Sports Fee - Students in grades 3-8 are assessed a fee for each team sport in which they choose to participate. The participation fee must be paid before the first game. Payment may be made by check.

Financial Aid

Financial Aid at St. Paul's enables students of promise to enroll who would not otherwise have access to independent education because of financial constraints. The aid extended makes St. Paul's more approachable for some applicant families, thus fostering outreach and creating a more diverse school. This outreach has beneficial influence upon everyone within the school and carries outward into the city of New Orleans. The school is unable to offer full aid to any one student candidate or family. By design of policy and tradition then, families are encouraged to carry the major portion of the financial requirements of independent education. Those who wish to apply for financial aid must realize this is done each year by the candidates and is not a roll-over, nor an automatic process or procedure.

ALL FINANCIAL AID INFORMATION IS TREATED WITH THE UTMOST CONFIDENTIALITY BY THE HEAD OF SCHOOL AND BUSINESS MANAGER. THE SAME CONSIDERATION IS EXPECTED FROM PARENTS/GUARDIANS.

The financial aid package is contingent on enrollment of the student(s) and all prior invoices paid in full. Should any part of the financial aid packet not be completed or tax returns not submitted for review, financial aid may be revoked pending verification. Parents should be reminded that financial aid is only applied to tuition. All other fees, including enrollment and school supply fees, are to be paid in full by the due dates in order to receive financial aid.

Fundraising

The funds for operating come not only from tuition but also from local and national grants, Annual Giving, and other fundraisers. In order to maintain St. Paul's standards of quality and to encourage gifts from outside sources, parents are asked to support the tax-deductible Annual Giving program and other fundraisers sponsored by the school.

All fundraising proposals must be submitted in writing for the approval of the Development Office and the Board of Trustees.

Endowment

The St. Paul's Episcopal School Endowment is a fund which was established to support the mission of St. Paul's Episcopal School. Its purpose is to provide resources for long-term planning and growth. The endowment ensures the continued success of St. Paul's in providing educational excellence for years to come.

DAY-TO-DAY POLICIES

ATTENDANCE

The importance of regular attendance cannot be overemphasized. Regular school attendance is absolutely necessary for consistent academic achievement. It is the responsibility of the parents to see that unnecessary absences are avoided. Missed assignments will be given upon return to school, and the due date will be determined by the teacher. If you are picking a student up for an appointment or leaving early, please notify the school office in advance so that the office may have the student ready in order to avoid classroom interruptions. Before leaving the school building, sign out with the school office.

The school discourages vacations that do not coincide with the school calendar. Students may not be able to make up graded work and activities they missed due to such vacations and run the risk of receiving zeros for missed homework and other assignments.

School Hours

Students are to arrive at school between 7:30 AM and 7:50 AM, but not before this time. Prior to 7:30 AM there may not be a faculty member available for a child's care. Students arriving later than 7:55 AM will be marked tardy. Dismissal time is 3:15 PM on Monday through Thursday and 2:30 PM on Friday.

Absences

Sick students should not be sent to school. When it is necessary for a student to be absent because of illness or an emergency, a parent should call between 8:00 AM and 8:30 AM to inform the school. To pick up a child's homework, please let the office know. Homework assignments will be available in the school office after 3:30 PM. If a child is out of school with a contagious disease, e.g., influenza, chicken pox, hepatitis, measles, strep throat, etc., a doctor's note of non-contagion is needed for the child to return to school. Except for an extended illness, all absences are counted as absences and not excused. **The state of Louisiana limits the number of absences a student is allowed.**

Students in the 8th grade are allowed to visit prospective high schools throughout the school year. A reasonable number of high school visits will be allowed.

Tardiness

The school morning routine (chapel, Project Panther, advisory, assembly, etc.) is an intrinsic part of a child's education at St. Paul's. Tardy students miss this important part of the day and place an unfair burden on their classmates and their teachers.

Students who arrive after 7:55 AM are to be signed in by the parent at the main reception desk. Office staff will accompany the child to class.

In order to maintain a safe and secure environment for our students, teachers, and staff, only parents and visitors who have checked in with the school office or are at school for a special event should be on campus when school is in session. Visitors on campus are asked to wear a Visitors Badge.

Tardies are indicated on student report cards and become part of the student's permanent record.

If the student is frequently tardy, a meeting will be scheduled with the parents.

BEFORE AND AFTER SCHOOL ROUTINE

Arrival - Car Pool

Parents/guardians dropping off students are to enter the service alley from Harrison Avenue. The speed limit is 5 MPH. They should then proceed along the service alley through the car gate adjacent to the school building where the children exit the car. Cars are to exit on Canal Boulevard. The car gate is closed at 7:50 AM. Please be aware of pedestrians walking through the parking lot and passenger gate. **Per city ordinance, parents are not to use cell phones in the car pool line.**

Vehicle entry through the Vicksburg Avenue gate is prohibited. These parking directions are assigned to St. Paul's by city ordinance and are important for us to follow.

Ride Sharing

For the safety and security of our students, Taxi/Limo/Rideshare (e.g. Uber, Lyft) is not an approved method of transportation for students. These types of services will not be allowed on our campus for students. Taxi/Limo/Rideshare requires that all passengers unaccompanied by an adult be 18 years or older.

Pedestrian Arrival

Children need to be accompanied into the school if they are not a part of the car pool line. Students are not allowed to be dropped off from Canal Boulevard or in the parking lot at the O'Ferrall Hall doors. Students and parents/guardians should enter only through the O'Ferrall Hall doors or the Canal Boulevard main entrance. If you park in the lot, follow the designated space guidelines. Parking in striped areas is prohibited.

We appreciate your diligence in supporting the safety of our children by abiding by these rules.

O’Ferrall Hall

Children cannot be left unattended. Duty faculty or staff arrives at 7:30 AM.

Students are to be dropped off to the person on duty. Students report to O’Ferrall Hall, and sit quietly with friends until their homeroom teacher arrives.

Breakfast is available for purchase from 7:30 AM to 7:45 AM.

Dismissal

At dismissal parents should park in the school parking lot or park legally on the adjacent streets, walk onto the school yard, and pick-up their children. **Children are not allowed to walk out unattended to parked cars, nor are faculty allowed to leave their duty post to walk a child to a parked car.** On rainy days, parents should follow the morning carpool procedure.

Students are not allowed to remain in the school building or play on any playground equipment at dismissal. At 3:30 PM Monday through Thursday and at 2:45 PM on Friday, all remaining students will report to the school’s extended care program.

Students returning to school following an after-school activity must check into the school’s extended care program. Parents will be charged accordingly.

Students will only be dismissed to those authorized adults listed on the student profile. No exception will be made unless the office is notified in advance by the parent.

No ball-playing, games of chase or horse-play are allowed. **No student is to return to the building without permission of a faculty or staff member on duty.**

Parking Restrictions

Please be aware of parking restrictions along Canal Boulevard. Parking in the driveways is a violation of the fire code and is never permitted. Double-parking on Canal Boulevard is a safety threat and may result in a traffic citation.

Walkers and Bike Riders

Parents who wish for their middle school children to leave the school yard at dismissal or from extended care program unattended by an adult must have current notes to that effect in the school office. If a child walks home, please emphasize the importance of being an emissary of the school. **Students must sign out at the school office prior to leaving the building.** Although St. Paul's is no longer responsible for students' behavior once they leave campus, the school is still the first to be informed if a problem arises. **Once students have signed out, they are not to return to the campus.** A bicycle rack is available on campus. Families are encouraged to consider walking to school, riding bikes, carpooling, and using public transit. Do not leave bicycles in the yard overnight. **All bike riders must dismount before entering the parking lot and walk the bike to the bike rack.**

FOOD AND LUNCH

Snack

Students may bring a snack from home to eat during their first recess. Middle school students may also purchase snacks during their first recess.

Lunch

Students eat lunch with the other students in their division in O’Ferrall Hall (unless otherwise announced). Students may either bring a lunch from home or purchase a school lunch. School lunch must be pre-paid through mypaymentsplus.com. A microwave is available for students in grades 5 – 8.

Students may not chew gum or drink soft drinks at any time on campus, unless given specific permission. Likewise, students are not allowed to bring food into or eat in classrooms, unless specific permission has been given. Otherwise, students should only eat during recess and lunch.

PERSONAL APPEARANCE AND DRESS

The school has established guidelines for students’ appearance and dress. It is important to approach this matter remembering that those who work closely with the children have observed that:

1. There is a definite relationship between pride and responsibility for personal appearance and pride and responsibility for school work.
2. Behavior can be influenced by dress.
3. Unusual style can be disruptive to others.

Personal Grooming

Moderate hairstyles, neatly cut and shaped, are required of students. Boys’ hair styles must be above the eyebrows and not reach the shirt collar. Girls’ hair styles should not cover their eyes. Makeup and colored nail polish are not permitted. Simple jewelry may be worn. Earrings may be of the small post style only.

Clothing Guidelines

Lands’ End is the only source for purchasing school uniforms and outerwear for grades Pre-K through 8. Jumpers are available for girls in grade 1. Students’ uniforms must fit properly and be neat and clean and free of holes. Skirts, jumpers, or skorts must hang no shorter than three inches above the crease of the knee. If there is a question of inappropriateness of skirt length, even given this guideline, the decision of the staff will prevail. All shirts must be tucked in. Belts are required for pants with belt loops. All fleece, sweatshirts, sweaters, and sweatshirts must be purchased from Lands’ End. No other sweatshirts/hoodies are allowed. Navy or white tights, navy or white leggings, plain white turtlenecks, and only plain white t-shirts may be worn under the uniform. Any plain white turtleneck is acceptable. Elastic waist shorts for Pre-K, kindergarten, and 1st grade boys may be purchased at Shumacher’s.

Students do not change for PE. Girls are asked to wear navy blue shorts under their skirts on PE days.

Any St. Paul's t-shirt, team shirts, and team jerseys, may be worn on Fridays unless otherwise announced. Chess Club, Math Olympiads, and Science Olympiad shirts may be worn by members of these teams on Tuesdays. With the exception of heavy jackets or coats, all outer wear must be St. Paul's school uniforms. Boy or Girl Scout uniforms may be worn on meeting days. Nap mats and tote bags for Pre-K and Kindergarten students may be purchased at Shumacher's, 3601 Hessmer Avenue, Metairie, LA. (Lands' End does not have these sizes nor these products available.) Shumacher's can take orders online.

Students must wear solid white leather low-quarter tennis shoes with 1"- 3" white socks and white shoe laces. Shoes may have Velcro closures. (These are required for Pre-K and are strongly recommended for those who cannot tie shoes.) Good sources for shoes are Schiro's, Ponseti's, and Shumacher's. Students may not borrow uniform items from other students. In colder weather, navy-blue sweat pants may be worn at PE and recess. **All clothing must be clearly labeled. Failure to adhere to these guidelines will result in disciplinary action.** Students may not alter or deface their uniforms.

LOST AND FOUND

PLEASE MARK THE CHILD'S NAME ON ALL CLOTHING, LUNCH BOXES, AND OTHER ITEMS LIKELY TO BE MISPLACED. All labeled articles will be returned. Lost and found is located in Hemenway Hall near the After Care room.

PHONE CALLS

Parents are asked to leave a voice mail message when trying to reach faculty or staff before and after school hours or during the time personnel are away from their desks. Asking the staff to deliver messages to individual students is difficult. Please limit phone messages to students to those of an emergency nature.

Students will be allowed to use the office telephones only with a note of permission from their classroom or homeroom teacher.

CELLULAR PHONES/ELECTRONIC DEVICES

Students may not use cellular phones, cameras, music players, or any other electronic devices (including iPads, iPods, Apple Watches, and computers) at any time while on campus – including at dismissal and after school, unless specific permission has been given by a teacher in advance.

These devices should be off and in the student's locker. If a student is found with any of these or using any of these electronic devices while on campus, the device will be taken

from the student. The student will receive a detention, and the parent will be required to retrieve the device from the appropriate Division Principal's office.

Any communication between parent and student must be conducted through the school office during the school day. Students in grades 6 – 8 bring tablets/devices to school for academic purposes only, and parents should not attempt to email or message their children via these devices during the school day.

PICTURE POLICY

Throughout the year, videos and photographs are often taken of children either by St. Paul's staff or by the media. Unless the Development Office is otherwise notified, photographs and videos may be used by St. Paul's or its designees for publication or broadcast purposes.

Student photos will be placed in the annual yearbook since it is a historical document.

PRESENTS, PARTIES, AND CHILDREN

Children are sensitive. Despite our best efforts, their feelings are sometimes hurt. To keep this to a minimum, please do not send presents or party invitations to school unless they involve the whole class.

If, for some reason, a present is appropriate, it should be given to the friend, Panther Pal, or whomever outside the school environment. When these suggestions are not followed, hurt feelings are almost guaranteed.

With regard to parties, we can only suggest that parents remember how it feels to be left out. If some children from a class are invited and others are excluded, it is difficult for them to understand. An all-girl party or an all-boy party seems to cause no hurt feelings, but other combinations always do.

VIDEO (USE OF)

In the event a PG movie is shown to a class, notice will be sent home to parents. No notice is necessary for G-rated materials.

FIELD TRIPS

Field trips taken by students at St. Paul's are paid for by the school unless otherwise indicated. A blanket permission slip for all field trips is located on the St. Paul's website. It is a policy of St. Paul's Episcopal School, "that said release must be annually executed for a child to participate in school-related field trips. Children without signed consent forms will be asked to remain home on days when a class field trip is scheduled."

Drivers for field trips are obtained through the coordination of the teacher and the room parents. The school office must have on record a completed chaperone agreement

form (found on the St. Paul's website) and a copy of drivers' license and automobile insurance forty-eight hours prior to the scheduled field trip. "Drop-in drivers" are not allowed.

Chaperones will wait in O'Ferrall Hall unless otherwise notified by the room parent/teacher. **The school asks that cell phone use and texting be avoided for the duration of the field trip, especially while driving.** Field trips are for students only, not siblings or other friends

Note: To request a particular driver, the child's teacher must be notified in writing **forty-eight (48) hours** in advance of the field trip. Teachers will try their best to accommodate the request.

Field Trip Guidelines

I agree to contact the room parent at least 36 hours in advance of the field trip if I intend to drive.

I understand that I am responsible for all the children in my care as well as my own. I agree to take their safety seriously by refraining from cell phone use and by supervising them carefully, especially when getting in and out of my vehicle and while parking.

- I have given the school a copy of my current driver's license and current proof of automobile insurance.
- I agree to abide by the groupings of students in vehicles as worked out by the teachers. I understand that I must sign in at the school office at least 15 minutes prior to the field trip.
- I will follow the teacher's driving directions and not stop on the way to or from the destination.
- I will not buy special treats.
- I will not take siblings.
- I will report any problems immediately to the teacher.
- I will remain with the students after the field trip at school until the teacher arrives.
- I will lock any weapons in the glove box that may be in the vehicle.
- I understand that I should not be under the influence of alcohol or any medication that might impair my ability to ensure the safety of the children.
- I will follow the Louisiana car safety laws (Act # 51):
 - Children ages 2-4 must ride in a forward-facing seat with an internal harness if they have outgrown a rear-facing seat;
 - Children ages 4-9 must ride in a booster seat secured with a lap belt;

- Children ages 9-12 can ride without a booster seat if their knees bend over the front edge of the seat, their back is against the seat back and the seat belt crosses their chest and not their neck.

DISCIPLINE POLICY

The goal of the discipline policy is to create an orderly, safe environment. Each student is guided to develop self-respect, as well as respect for the rights of others. A high value is placed on responsibility, self-direction, honesty, and cooperation. Students attending St. Paul's will be led toward feeling a sense of pride in both themselves and their community. Open communication is valued between students and their teachers.

We expect students to:

- identify with and accept others;
- accept and embrace differences in others;
- appreciate the rights and personal belongings of others;
- display courteous and respectful behavior;
- use appropriate language at all times;
- exhibit personal honor by telling the truth, doing their own work, and respecting others' property;
- practice self-control;
- express feelings in a constructive manner;
- accept responsibility for their actions;
- recognize inappropriate behavior and identify constructive alternatives; and
- report any actions of other students that may be harmful to others.

The faculty recognizes that praise and positive reinforcement are powerful motivational tools. However, these tools do not always work. Our school is a community of students, teachers, parents, church members, and friends. In order for any community to function smoothly and grow in a positive manner, certain rules or codes of behavior have to be followed. Experience has shown that disciplinary problems generally fall into two distinct categories. The school's method of dealing with these will be as follows:

Behaviors, such as being disruptive in class, will initially be handled by the classroom teacher. If the behavior continues, the teacher will fill out a behavior referral and give it to the appropriate Division Principal who will then speak with the student, make a written response, and when appropriate, assign an appropriate consequence. Parents will be informed of these actions.

Two behavior referrals will result in an after-school detention. Three behavior detentions will result in a one-day in-school suspension of the student. If warranted, on the day of the suspension, the student and his/her parents will be asked to meet with the Division Principal to discuss the behavior and to develop a behavior management plan.

Repeated occurrences of unacceptable behavior may result in further disciplinary action.

Because of the recognition of St. Paul's as a family school where parental involvement is encouraged, it is the policy of the school to expect parents of students enrolled at St. Paul's Episcopal School to act responsibly and respectfully while on campus or at school-sponsored events. Behavior such as verbal abuse directed toward faculty, staff, or students, sexual harassment directed toward faculty, staff, or students, profanity, or fighting will be grounds for the dissolution of the contract to educate the child and will result in involuntary dismissal of the student.

In the event students have an off campus altercation (e.g. sending inappropriate texts to one another), the school strongly encourages the parents to contact each other to help their children resolve the issue. The school can help facilitate positive relationships among students and their peers but also encourages active parenting, especially in regards to behavior occurring outside of school.

2. **Honor Code Infractions** include offenses against oneself or others. Lying, stealing, cheating, and plagiarism fall into this category. At the beginning of the school year, students in grades 5 through 8 are provided with the Honor Code and told of its significance.

Students will be expected to read and sign a copy of the Honor Code.

HONOR CODE

STUDENTS AT ST. PAUL'S BELIEVE THAT PERSONAL HONOR IS ONE OF THEIR MOST CHERISHED POSSESSIONS; THEREFORE, STUDENTS AT ST. PAUL'S STRIVE TO TELL THE TRUTH, ACT HONESTLY IN ALL SITUATIONS, RESPECT OTHER PEOPLE AND THEIR PROPERTY, AND EXPECT THE SAME BEHAVIOR FROM OTHERS.

Our school operates upon the premise that St. Paul's students can be trusted. Not having locks on student lockers gives visible evidence of that belief. **Of all the ideals we hold for our students, to be trustworthy is held as the most important.** In the event of a violation of trust (lying, cheating, or stealing), the following procedures will be followed:

- A. For students in pre-kindergarten through grade 2, the classroom teacher will deal with any honor infractions. Because children in this age group are still developing a sense of right and wrong, the school's expectations will be developmentally appropriate.
- B. For students in grades 3 and 4, an honor offense will be reported to the Lower School Division Principal who will decide what, if any, disciplinary action is necessary.

- C. For students in grades 5, 6, 7, and 8, there will be little tolerance for honor offenses.

When a teacher becomes aware of an honor offense, such as copying a homework assignment, cheating, plagiarism, telling an untruth, or the taking or possession of another person's property, it should be reported to the Division Principal. The Division Principal may address and decide what disciplinary action is necessary in light of the totality of the circumstances, will then inform the parents about the incident, and may refer the matter to the Honor Committee made up of the involved teacher(s), and any teacher of the student's choice. The chaplain will arrange and chair the meeting. One parent must attend this meeting. The committee will make its recommendation in writing to the Head of School as to what action it feels should be taken. If the Head agrees with the recommendation, the chaplain will ensure that the assigned disciplinary action is carried out. The parents will be notified of any disciplinary action. Repeated breaches of the honor code may result in expulsion from the school.

- D. **Plagiarism** - Webster's New World Dictionary defines plagiarism as taking "the ideas or writings of another and passing them off as one's own." We find it important to teach this lesson because the use of plagiarism can result in serious consequences such as expulsion from a school, loss of a job, or loss of credibility and reputation. It includes copying homework, and/or class work, (including both parties involved), paraphrasing, summarizing, purchasing a paper written by someone else, using lists, quotes, pictures/captions taken directly from another work, cutting and pasting from books or the Internet, and using specific facts without acknowledging the sources according to MLA format.

At St. Paul's we care about the future of our students and work hard to teach the proper acknowledgment of sources in our writing. In lower school, students are encouraged to think for themselves and compose their own answers to questions. In third grade, students learn the skill of paraphrasing. From fourth grade on, teachers review the rules for acknowledging sources before the first paper of the year is written. If a student is ever in doubt, he/she should ask the language arts teacher.

- E. The use of technology is an integral part of the school day. Students are expected to use technology in a responsible manner and students in grades 4 – 8 and their parents are required to sign and abide by the Acceptable Use Policy. **A copy of the Acceptable Use Policy is in the Appendix.**

TECHNOLOGY GUIDELINES FOR STUDENTS

1. Students may not use the network to transmit any material that violates local or United States law.
2. Students may use various search engines to do searches only for specific topics for a specific purpose to complete a specific task assigned by their teacher. Students are not allowed to just "surf the net."
3. Students must be supervised when on the Internet.

4. All Internet access is through a Cyberoam firewall, which runs filtering software designed to screen out inappropriate sites. Any students trying to access these sites will be in violation of the Honor Code.
5. Students are not to click on any ads (pop-up windows) that may come on the screen when visiting certain sites. Call a teacher immediately if a pop-up appears.
6. Students are not allowed in computer labs/media lab without a teacher or staff member present.
7. Students who have permission to use media, personal laptops, tablets, chromebooks, or iPads are required to get approval from the technology director to connect to the wireless access points.
8. All St. Paul's laptops, tablets, chromebooks, and iPads must be signed-out, signed-in, placed neatly back into the storage cart, and plugged in according to their correct identification number.
9. Students must not download or install any programs onto the school computers.
10. Cyber-bullying is not allowed at school or at home and is a violation of the Honor Code.
11. Students should be respectful and responsible when posting anything about themselves or others on any electronic device or online, including pictures and other media.
12. Students are never allowed to use newsgroups or enter chat rooms. Students should not chat with or message other students using their devices without the teacher's approval.
13. Students are not to give out personal information like full names, addresses, telephone numbers, school name, etc., to anyone on the Internet.
14. Students are to notify the teacher immediately of any disturbing material they may encounter on the Internet.
15. Students may not log on to someone else's account or attempt to access another user's files.
16. Students may not use DVDs, CDs or flash drives unless approved by the technology coordinator.
17. Network administrators, teachers, or school staff may review students' materials created and/or stored on the network from time to time and delete unnecessary files.
18. **All external storage devices (flash drives, etc.) must be scanned for viruses/Malware before using them on the network.**
19. Students may not use cellular phones, cameras, music players, or any other electronic devices (including iPads, iPods, Apple Watches, and computers) at any time while on campus – including at dismissal and after school, unless specific permission has been given by a teacher in advance.

20. All students must read, understand, and agree to the statements and expectations outlined within the Acceptable Use Policy of St. Paul's Episcopal School. Failure to follow the guidelines could result in disciplinary action and suspension from network and computer privileges.

ST. PAUL'S EPISCOPAL SCHOOL - SOCIAL MEDIA POLICY

These guidelines are meant to ensure that the principles and integrity of this institution are well represented through social networking outlets on the Internet, such as Facebook, Twitter, Instagram, and YouTube.

Section 1: Policies for all St. Paul's Social Media Sites

- **Protect confidential and proprietary information:** Do not post confidential or proprietary information about St. Paul's Episcopal School, students, employees, or alumni. Do not post first and last names of anyone on the site.
- **Respect copyright and fair use:** When posting, be mindful of the copyright and intellectual property rights of others and of the school.
- **Do not use St. Paul's logos for endorsements:** Do not use St. Paul's logo or any other school images or iconography on personal social media sites. Do not use St. Paul's name to promote a product, cause, or political party or candidate.
- **Terms of service:** Obey the Terms of Service of any social media platform employed.

Section 2: Best Practices

- **Think twice before posting:** Privacy does not exist in the world of social media. Consider what could happen if a post becomes widely known and how that may reflect both on the poster and the school. Search engines can turn up posts years after they are created, and comments can be forwarded or copied. If you wouldn't say it at a conference or to a member of the media, consider whether you should post it online. If you are unsure about posting something or responding to a comment, please contact the St. Paul's Development Office.
- **Strive for accuracy:** Get the facts straight before posting them onto social media. It is also a good idea to review the content for grammatical and spelling errors. This is especially important if posting on behalf of the school in any capacity.
- **Be respectful:** Understand that content contributed to a social media site could encourage comments or discussion of opposing ideas. Responses should be considered carefully in light of how they would reflect on the school and its institutional voice.
- **Remember your audience:** Be aware that a presence in the social media world is or easily can be made available to the public at large. This includes prospective students, current students, current employers and colleagues, and peers. Consider this before publishing.
- **On St. Paul's volunteer sites, identify your views as your own:** If you identify yourself as involved with the school, it should be clear that the views expressed are not necessarily those of the institution.

- **Photography:** Be considerate when posting pictures of others. Do not post any photographs that could be offensive or embarrassing. If you are unsure about posting a picture, please contact the St. Paul's Development Office. **Students are not allowed to post images or videos of others without their consent.** Cameras and devices that have cameras attached are not allowed in bathrooms

Section 3: Institutional Social Media

- St. Paul's Episcopal School has institutional Facebook, Twitter, Instagram, LinkedIn, and YouTube accounts through its Development Office. Please contact the Development Director for any questions regarding its social media content.
- Online educational dialogue between faculty, parents, and students occurs through FACTS.

PETS

Due to health and safety issues, family pets are not allowed on the school premises at any time.

If an issue arises with a class pet that has been taken home for the weekend, contact the homeroom teacher.

WEAPONS

By Federal Law, weapons of any kind are prohibited. **No weapons of any kind should be on school property. Guns, rifles, any firearm that projects ammunition of any kind, including and not limited to firecrackers, real or play, are never acceptable on campus.** No kind of gun or knife should be on school property for any reason by a student, employee, or parent. Mere possession of such a weapon is cause for immediate suspension or expulsion without review.

Law enforcement officers who have displayed credentials or are in uniform are excluded from this rule.

GRIEVANCE PROCEDURES

Parent/Student Grievances

St. Paul's regards the educational process as a collaborative partnership among the student, parent(s), and the faculty. Concerns or complaints by students and/or parents should be directed to the faculty member involved, if at all possible. As such matters are confidential parents should not solicit other parents' involvement when attempting to address a concern unique to their child. Such parent discussion often needlessly escalates a situation.

Should it become necessary, such concerns or complaints may be directed to the appropriate Division Principal for final determination. At all points, personal conferences

are encouraged with all parties involved. Conferences should be informal, friendly, and relaxed. Division Principals will report grievances to the Head of School.

Academic and/or Social Concerns

When parents have a question(s), want more information, or need clarification of a situation concerning classroom matters or social problems, they should contact their child's homeroom teacher.

If a parent(s) wants to see a particular teacher, he/she should make an appointment. This allows the teacher to bring any necessary materials and arrange for adequate time to discuss the situation. The most efficient way to make an appointment with a teacher is to leave a message on the teacher's voice mail or to send the teacher an email, asking the teacher to call. Catching a teacher in the hallway going from one class to another is not appropriate.

If, after the meeting the parent still has concerns, he/she should follow the same procedure with the appropriate Division Principal. If the situation continues to exist, the Division Principal will consult with the parent(s) and the Head of School.

ACADEMICS

SUMMER READING LISTS

Students in grades K-3 will receive a suggested reading list. Those entering grades 4-8 will have a summer reading assignment that will vary according to class. The reading list, along with the requirements, is available on the website. The lists are developed in consultation with other teachers. The purpose of this activity is to increase the number and quality of books read by the students, to keep their reading skills alive during the summer, and to foster their enjoyment of reading books.

HOMEWORK

Homework is an integral and expected part of the curriculum and part of the student's grade. Homework provides meaningful practice, reinforces ideas and concepts, provides opportunities for independent learning, and fosters student responsibility. The faculty, upon considering the age and ability of students, will determine the amount and difficulty level of homework assignments. Parents and teachers should monitor progress and communicate with each other and the students to ensure success. Teachers should offer suggestions to parents about methodologies and approaches that benefit individual students. **Students are responsible for their own work and should present it as such.**

Homework may be assigned daily as follows: grades 1-4, Monday - Thursday; grades 5-8, Monday - Friday. The school will not assign homework over vacations or projects that are due the first day back after a vacation. However, this may be a good time to review for exams.

Students' homework assignment notebooks should contain a legible, accurate record of each day's assignment. These notebooks may be checked periodically by teachers.

PROMOTION POLICY

Lower School

The student must master grade level skills that are necessary, according to the criteria established through the curriculum, to competently succeed at the next grade level. This mastery will be noted by the teacher on report cards.

The student who is developmentally, socially, or academically not ready to perform curricular skills necessary for the next grade level may be retained. This lack of readiness will be noted by the teacher on report cards, and communication between the teacher and the parent will precede this decision.

Middle School

Each student must demonstrate competency in all major subject areas. The student will be retained in his/her present grade if he/she receives a failing year-end average in language arts or math and one other subject area unless a remedial program is successfully completed.

In both lower and middle school, decisions concerning promotion will be made after careful consideration by the teacher(s) and the Head of School. Communication between the school and the parent will precede the decision to retain a child.

Middle School Summer Remedial Policy

If a student earns a cumulative grade of F in language arts or math on the end-of-year report card, the student is required to participate in an approved summer remedial program.

If a student earns a cumulative grade of F in two or more other subjects on the end-of-year report card, the student is required to participate in an approved summer remedial program.

Any student enrolled in a required remedial program must complete the course and earn a final grade of at least a C in order to proceed to the next grade level in August.

The teacher may recommend tutoring or summer remedial programs for students who would benefit from such course work even when specified grade requirements are achieved.

REPORT CARDS

Lower school report cards are indicators of strengths and weaknesses. Each skill/objective will be addressed by an appropriate indicator.

Grades four through eight receive letter grades. The grading scale follows:

A = Outstanding (92 - 100); **B** = Above Average (83 - 91); **C** = Average (74 - 82);

D = Passing, but Below Average (65 - 73); **F** = Failing (below 65).

Quarterly grades are determined by the student's class work, tests, quizzes, homework, and projects.

Seventh and eighth grade students take a midterm exam and a final exam. Semester grades will include the exam grade. The exam will count as 20 percent of the semester grade.

The final grade for the year is the average of the two semester grades.

Report cards are issued each quarter. Progress Reports will be sent as needed.

PARENT CONFERENCES

Parent-teacher conferences are scheduled twice during the school year. Please be prompt, and end the conference at the appointed time. Another appointment can be scheduled if the parent feels he/she needs more time. This is a valuable opportunity to ask questions, review work, and receive evaluations. Please take advantage of this important opportunity. Students in fourth through eighth grade are expected to attend the conferences with their parents.

TUTORING SERVICES

By appointment, students may receive extra help from St. Paul's teachers in any subject from 7:30 AM to 7:50 AM most school mornings.

Parents may contract with outside tutors and resource professionals if necessary for sessions to be held during the school day or after school. In the case of a student's absence or a class field trip, it is the parent's responsibility to notify the tutor that the child will not be in attendance.

Written requests for a tutor must be submitted to and approved by the division principal. (Copy of a written request form can be found in the Appendix.)

Prior to working on St. Paul's campus, all outside tutors and resource professionals must submit:

1. a copy of their professional license,
2. a Right to Review copy of their criminal background check, and
3. a certificate of completion of a child safe environment training program.

The approved Tutor Request form is then submitted to the Facilities Manager who arranges an available space for the tutor to work with the student.

LEARNING SPECIALIST

The learning specialist works with students in Kindergarten or above who have a full educational evaluation on file. Duties of the learning specialist include:

- Identify the educational needs of students. Work with individual students and small groups to address the specific learning differences that have been identified to facilitate success in the classroom.
- Communicate with parents, teachers, and private learning specialists and paraprofessionals to provide strategies for optimum learning and suggest accommodations and classroom activities to maximize students' success.
- Conduct informal assessments and observations, when necessary. Review formal psycho-educational evaluations to determine what recommendations can be implemented.
- Attend meetings with parents and teachers to discuss specific goals and plans to provide support.
- Present information to middle school students about educational topics such as learning styles, study strategies, time management, and test taking.
- Present faculty seminars on various educational issues regarding lesson design for optimal learning.
- Work with Orleans Parish School Board – Exceptional Children's Services and act as St. Paul's Student Assistance Team Chairperson.

ACHIEVEMENT AND HONOR ROLL AWARDS

Student Achievement and Honor Roll awards are given to students in grades 4-8 at the end of each quarter, recognizing outstanding achievement and effort. St. Paul's honor roll recognizes a 3.5 or higher GPA with no Cs for the quarter.

EXTRA CURRICULAR

ATHLETIC POLICY - AFTER-SCHOOL ATHLETICS

Statement of Philosophy

The Athletic Program of St. Paul's Episcopal School is an important component of the school curriculum. The athletic philosophy at St. Paul's is a reflection of the school's philosophy. The coaching staff will strive to provide an athletic program that fosters the school's mission.

Objectives

- To improve physical skills and abilities
- To develop qualities of fair play and sportsmanship
- To learn basic understanding of rules and concepts of various sports

- To instill values of commitment, discipline, hard work, teamwork, cooperation, and self-confidence

Policies

1. There is a no-cut policy; therefore, all children choosing to participate in a sport will make the team.
2. All students are invited to participate in grade-appropriate sports. Regular attendance is required at practices and games. If for some reason the child cannot make a practice or game, the coach must be contacted in advance.
3. Schedules will be distributed at the beginning of each season. Games may be scheduled any day of the week. A child's first priority should be to St. Paul's. If a child cannot commit to the responsibility of regular attendance at practices and games, he/she should reconsider participation in After-School Athletics. Because of the important objective of instilling commitment, discipline, teamwork, and cooperation, parents are encouraged to make sure the child is truly interested in participating in a particular team sport. After-School Athletics should not be used as a substitute for after-school care. Players must arrange for their own rides to and from practices and games.
4. There is a participation fee for After-School Athletics. The participation fee is used to pay for field rental, umpire/referee fees, uniforms, coaches, and awards that each child will receive at the conclusion of the season. **The participation fee must be paid before the first game.**
5. Cooperation and communication are essential to a successful program. Realizing that disputes, disagreements, or misunderstandings may arise from time to time, the player must first contact the coach to discuss any such problem. In the event that the matter is not satisfactorily resolved, the parent should contact the coach. In the extreme case where resolution is not achieved between parent and coach, the coach will contact the Division Principal to mediate the problem.
6. Players are required to wear the appropriate uniforms and safety equipment during practices and games.
7. Correspondence specifying fees and the practice schedule will be sent home prior to the beginning of each season. **Please note that the school's participation in any sport depends on student interest and participation.**
8. Disciplinary actions that result in suspension, as well as consistent inappropriate behavior during school hours can result in loss of privilege to participate in After-School Athletics.

AFTER SCHOOL SPORTS PROCEDURE

In the event of an injury during after school sports off campus the following procedures will be followed.

- Minor injuries (brush burns, scrapes, etc.) will be treated by the coach on the sideline with a first aid kit.
- Major injuries (broken bones, etc.) will be cared for by the child's parent. If the parent is not in attendance, then 911 will be called.

- The parent of the injured child will be notified immediately by the coach.
- The coach will notify the child's parent the following information:
 - The child's injury information.
 - Where child is being taken,
- If the child is unconscious 911 will be called immediately.
 - The coach will designate a St. Paul's parent to stay with the child to the hospital until the child's family arrives.

The school Accident Injury Report will be filled out by the coach as soon as possible and turned into the school office on the following day.

NOTE: Typically there is a parent who is a doctor on the sideline either from St. Paul's or the other participating school.

After School sports and its coaches follow St. Paul's established emergency procedures. These are found in the Appendix of the handbook.

CHOIR AND STUDIO BAND

St. Paul's Episcopal School Choir is a non-audition group that performs at school and community events throughout the year. Membership is open to all students in grades four through eight who are willing to make a commitment. Students are expected to attend all rehearsals and performances, those during the school day, AND those on evenings and weekends. Repeated absences from rehearsals and/or performances will result in dismissal from the performance group. A calendar will be provided as performance dates are finalized. Parents and students will be notified of any additions and/or changes to this calendar as soon as possible.

St. Paul's Episcopal School Studio Band is made up of student musicians who want to participate in a school band environment. Membership is open to all students in grades five through eight who are currently playing a musical instrument. Students must be willing to make the commitment and willing to perform at various school and community events throughout the year. We accept any instrument into the program, but all active participants must be currently taking private lessons and demonstrate their ability to the director prior to joining. Students are expected to attend all rehearsals and performances, those during the school day and those on evenings and weekends. A calendar will be provided as performance dates are finalized.

AFTER SCHOOL AT ST. PAUL'S

Care will be provided for children from dismissal until 5:30 PM on school days. Holiday care starts at 7:30 AM and ends at 5:30 PM. Please consult your school calendar for holidays on which extended care is available. A minimum of 10 students pre-registered are needed for holiday care to proceed as planned. Unregistered drop off of students for holiday care is not allowed.

Students not signed into After Care must be accompanied by an adult while on campus. Parents will be billed monthly for After Care charges. It is important for parents to pick up their children from After Care by 5:30 PM. Parents will incur additional fees if a child is picked up later than 5:30 PM.

Rules and Procedures

- Parents enter After Care through the pedestrian gate in the parking lot.
- Parents are responsible for signing out their child when they leave.
- The school phone is to be used only for emergency purposes.
- Off-campus and after-school activity plans should be made in advance.
- Teachers and After Care personnel should receive a written note giving permission for plans after school.

Additionally, while in After Care students:

- May not use cell phones or other electronic devices. The only exception is the use of the 1:1 device with permission for grades 6 – 8 for academic purposes only.
- Follow the same rules on the playground that are established during school recess.
- Must ask permission to get books from their locker; the student is expected to return to After Care immediately.
- Should remain in their school uniforms.
- On rainy days children may be allowed to play E-rated games and watch G-rated movies with the After Care director's permission.
- Must pick up trash and playground equipment that was used during After Care.
- Are not allowed to return once they leave campus.

EMERGENCY/SAFETY

EMERGENCY SCHOOL CLOSINGS/EVACUATION

Campus Emergency

The school will evacuate to St. Dominic's, 775 Harrison Avenue, in the event that an emergency evacuation is called during the school day.

City-Wide Emergency

1. Parents should watch and listen to WWL-TV and radio for school closing information. In the event of a city-wide emergency that requires school closing and/or evacuation, the school will communicate evacuation, school closing, and school re-opening information to parents through all available means, including telephone broadcasts, email, and the school website. In the event of a school

closing or evacuation, parents should make every effort to check the school website as well as their voicemail and email for updates from the school. It is the parents' responsibility to ensure that the school has current contact information.

2. The school's online resources (including the school's website and email system) have been out-sourced and will not go down in the event of an evacuation.
3. In the event of an emergency, pertinent information will be posted on the school's website.
4. St. Paul's has contracted with OneCallNow, an emergency response system that will call or text parents with emergency information. To opt in: text the word Alert to 22300.
5. When evacuating from home, students should take all books and uniforms with them.



Parent / Student Handbook Appendix

Medical and Medicine Administration Policy (App. 1)

Medical Consent Form(App.2)

Medication Authorization Form (App. 3)

Nonprescription Medication Consent Form..... (App. 4)

Tutor/Resource Professional Request Form (App. 5)

Technology – Bring Your Own Device Acceptable Use Policy (App. 6)

Technology – Grade 4-8 Student Acceptable Use Policy (App. 7)

Table of Contents

ACCIDENT INSURANCE	1
ALBUTEROL, EMERGENCY ADMINISTRATION TO STUDENTS	1
ALLERGY POLICY	1
ALLERGIC REACTION, SEVERE (ANAPHYLAXIS) POLICY:	2
AUTOMATED EXTERNAL DEFIBRILLATOR (AED)	3
CPR AND FIRST AID TRAINING	3
ILLNESS / ACCIDENTS INVOLVING YOUNG CHILDREN	3
INJURED CHILD/FACULTY/STAFF MEMBER	4
MEDICAL RECORD FORMS	4
MEDICATION ADMINISTRATION POLICY	4
MEDICATION CONSENT PROCEDURES	6

ACCIDENT INSURANCE

The school provides accident insurance for students in the event they are injured at school. The coverage is secondary to the health and accident insurance of the child's parent or guardian. All accidents and/or injuries must be reported immediately to the Business Office.

ALBUTEROL, EMERGENCY ADMINISTRATION TO STUDENTS

Albuterol - Standing Order (School Emergency Inhaler)

Under specific circumstances, St. Paul's Episcopal School may utilize standard medication orders for the administration of Albuterol in the school setting regardless of whether a student has diagnosed asthma, and/or medications prescribed for the treatment of asthma. The medication is to be maintained and used in school for emergency treatment of students in respiratory distress and will be administered by a trained school employee.

In the case of students with a history of asthma, respiratory medications should be administered according to their specific individualized prescriptive orders.

ALLERGY POLICY

St. Paul's handbook reminds parents that a few of our students have food allergies. If

any treats are brought to school that include nuts (for birthdays or holidays), parents are instructed to let the teachers know. If your child has a severe allergy, please provide snacks for your child.

ALLERGIC REACTION, SEVERE (ANAPHYLAXIS) POLICY:

Definition:

Anaphylaxis is a severe systemic allergic reaction from exposure to allergens that is rapid in onset and can cause death. Common allergens include animal dander, fish, latex, milk, shellfish, tree nuts, eggs, insect venom, medications, peanuts, soy, and wheat. A severe allergic reaction usually occurs quickly but can occur up to one to two hours after exposure to the allergen and can be fatal.

Medications

- Epi-Pen

The allergen should also be removed immediately.

Purpose

To provide safety guidelines, in compliance with LA State legislation Act 624; R.S. 17:436.1 (Subsections J through K), for students with an identified severe allergy to food, insect stings, latex, and/or unknown allergens, in addition to those who may have not yet had an identified allergy or condition which puts them at risk to experience an unexpected event, that are a potential risk for a life threatening reaction (anaphylaxis).

Policy Limitations

This anaphylaxis policy is not intended to replace student specific orders or parent provided individual medications.

Parents of students with known life-threatening allergies and/or anaphylaxis should provide the school with an updated Medical Authorization Form from the student's healthcare provider for all necessary medications for implementing the student specific order on an annual basis.

The policy guidelines for stock Epi-Pens do not extend to activities off school grounds (including transportation to and from school, field trips, sporting events, extra-curricular activities, etc.).

Identification and Communication of Students with Allergies

1. Students identified with life-threatening allergies may require St. Paul's to have an Epi-Pen in case of an anaphylactic reaction. Parents of those students should fill out a Medical Authorization Form to be filled out by them and the child's physician. This form must be on file before any prescribed medication can be administered by an authorized staff member.
2. Parents are to communicate identified allergies to the school office; also a copy of physician verified food allergy statement and diet restriction orders should be forwarded to the school office.

Anaphylaxis - Standing Order (School Emergency Medication)

In the event of an anaphylactic reaction in an individual in the school setting, Epi-Pen will be administered by the Emergency Medical Responder or a trained unlicensed school employee. This standing order is for the use of auto-injector epinephrine in such situations.

In the case of students with a history of anaphylaxis or severe allergic reactions, Epi-Pen should be administered according to their specific individualized prescriptive orders. If such orders do not exist or are not readily available, the Epi-Pen Standing should be used.

When the Policy Applies:

This policy applies to children, parents, guardian, staff, and volunteers.

AUTOMATED EXTERNAL DEFIBRILLATOR (AED)

St. Paul's has two portable Automated External Defibrillators (AED). One is located at the main reception desk. The second is located in the Hemenway Hall inside of the gym. The AEDs are located in a site that makes it readily accessible for campus-wide access during school hours and with a building key for after-school activities. All CPR trained faculty and staff are also trained in AED use. A map of the school's floor plan is posted in the main reception area. The school has both adult and child pads for the defibrillators. The expiration dates for the defibrillator pads and batteries are listed inside the Defibrillator folder and the trained school medical staff monitor both AEDs monthly.

CPR AND FIRST AID TRAINING

St. Paul's annually arranges with professional, certified instructors to provide training for designated faculty and staff in cardiopulmonary resuscitation (CPR) and first aid. The names of the individuals who have successfully completed training are posted at the main reception desk.

ILLNESS / ACCIDENTS INVOLVING YOUNG CHILDREN

St. Paul's currently has a trained Emergency Medical Responder on campus to assist with the student's needs. Should a child become ill and unable to stay in class or become injured, the parent or guardian will be contacted. Arrangements will be made to have the student picked up from the school promptly.

If a child has a temperature beyond normal, the child is not allowed in school that day or within 24 hours of having the temperature (without having medicine administered). If a child has a sudden onset of vomiting, the child is not allowed in school that day or within 24 hours of vomiting.

If the school is unable to reach the parents or guardians, the school will take the following steps:

1. Contact those persons indicated on the Emergency Information section of the child's student profile that was returned as part of the child's enrollment packet, OR

2. Call the physician indicated in the child's file and follow instructions given. If the physician refuses to make a recommendation or is impossible to contact, the school will take action deemed appropriate under the circumstances.

The school office trusts that the information supplied to us is accurate and current. Parents must notify the office with any change in doctor, hospital, or those to call in the event parents are unreachable.

If a medical emergency is determined, 911 will be called. If parents are not immediately available, the student will be accompanied to the hospital by a faculty, staff member, or the Emergency Medical Responder with a copy of the Student's Medical Profile Sheet. Parents will be requested to meet at the hospital to avoid a delay in treatment.

INJURED CHILD/FACULTY/STAFF MEMBER

1. School Office personnel assess the injury. First aid is applied if injury is minor.
2. If the injury is serious 911 is called.
3. Parents are called. They are advised of the injury and advised if 911 has been called.
4. Support and First Aid is administered until EMS arrives.
5. Accident Injury Report form is completed by supervising teacher on duty.
6. The Business Office is advised of the injury.
 - a. If a student, a claim form is started and a claim is opened with Church Mutual. The insurance information is given to the parents to take to the hospital/doctor's office. The family is contacted to follow up on the child's condition.
 - b. The insurance works as a secondary insurance if the child is already covered by other insurance. The Business Office completes Part A and gives the family the Instructions and Part B to be completed by them.
 - c. If a faculty or staff member, workmen's comp claims follow the same procedure as above. The paper work is given to the employee and a workmen's comp claim is opened with Church Mutual by the Business Office.

MEDICAL RECORD FORMS

State law dictates that all schools must have an annual update of all children's immunization records. It has become a policy of the school that a child's doctor verifies the health of the child prior to the beginning of each school year. **Children without a current universal certificate and recent medical examination will not be allowed to attend school.** Parents are responsible for reporting any changes to the medical record which occur during the school year.

MEDICATION ADMINISTRATION POLICY

Note: If possible, the parent/guardian is advised to give medication to the student at home and on a schedule other than during school hours. **Medication ordered twice a day should normally be given before and after, rather than during, school hours.** Medications ordered to be given three times daily also may be planned so that they are given in the morning before the child leaves for school, in the afternoon after the child

returns home, and again during the evening. However, in some cases, administration of medication during school hours is unavoidable.

1. **Prescription Medication** cannot be administered without a current Medication Authorization Form completed by the child's physician and on file in the school office. (A copy of the Medication Authorization Form is found in the Appendix).

Parents or legal guardians will provide:

- The medication in the **original, child-resistant container** that meets the safety check requirements and is labeled by a pharmacist with the child's name, the name and strength of the medication.
- The date the prescription was filled.
- The name of the healthcare provider who wrote the prescription.
- The medication's expiration date; and
- Administration and storage instructions.

When filling a prescription, most drug stores will be happy to give a second container with the amount of medication to be given during school hours separate from that to be given at home.

Instructions for the dose, time, and how the medication is to be given, and the number of days the medication will be given must be provided to the school office in writing (by a signed note or a prescription label) by the healthcare provider.

The parent or guardian must administer the first dose of any medication and monitor the child for possible side effects. **The school will not administer the first dose of any medication. This requirement applies to prescription and over-the-counter medications.**

2. Nonprescription Medication

If deemed necessary, school personnel authorized to give medication will dispense Ibuprofen, Acetaminophen, Benadryl, cough drops, and Neosporin as directed by the Parent Medical Consent Form on file. All of these medications are recorded in the medication log.

Any other non-prescription must be sent in by the parent to school office personnel. The Nonprescription Medication Consent Form must be completed before the medication can be administered. (A copy of this form can be found in the Appendix.)

Procedure:

- The medication in the original container.
- The medication labeled with the child's first and last name.
- Specific, legible instructions for administration.
- A signature and instruction from the child's parent or legal guardian regarding the administration of the nonprescription medication.

MEDICATION CONSENT PROCEDURES

1. The Head of School will designate at least two (2) employees to receive training in medication administration and to be available to assist the students in securing medication.
2. Any medicine administered from the Parent Medical Consent Form will be recorded on a Daily Medication Log which will show the child's name, date, time, amount and type of medication given, as well as the name of the person who administered the medicine. Spills, reactions, and refusals will be noted on this document.
3. A Medication Envelope Form will be maintained by school personnel for each medication required by the student which is sent from home or prescribed by the student's physician. The form will be filled out with the medical information listed on the Medication Authorization Form and the medicine will be placed in the envelope. All prescription or medication from home will be documented on the envelope with the date, time, amount as well as the name of the person who administered the medicine. Spills, reactions, and refusals will also be noted on this document.
4. The medication should contain no more than a 25 day supply. It will be counted by the trained school personnel to confirm the correct amount has been received according to the prescription.
5. The designated, trained employee will keep all medication in a locked secure place.
6. All medications will be returned to the parent/guardian after the physician's recommended date to discontinue.
7. All medication will be distributed confidentially.

St. Paul's will not give medicine that is:

1. Expired
2. Not in the original container
3. Without written permission
4. Beyond the expiration of parent/guardian consent
5. Without written instructions from a physician or other health professional for prescription medicine
6. In a manner that does not match the medicine container or prescription
7. For non-medical reasons (such as giving Benadryl to help a child sleep)
8. Not prescribed for that child

* * *

PRE-K THROUGH 8TH
PARENT MEDICAL CONSENT FORM

(Return to school by July 1)

TO BE COMPLETED BY PARENT:

In the interest of the health and well-being of your child, please describe any illness, allergies, physical condition or medication that have affected, or may affect, your child's general health or school participation and performance.

Please note: It is the parents' responsibility to keep the school apprised of new information, changes or needs throughout the school year.

Permission is hereby granted to school personnel to administer the following over-the-counter medications: (circle)

Ibuprofen: Y/N Acetaminophen: Y/N Benadryl Y/N Neosporin Topical Y/N Benadryl Topical Y/N

Cough Drops Y/N

Print Parent's/Guardian's Name

Parent's/Guardian's Signature

MEDICAL CONSENT TO TREAT:

I hereby grant permission for the attending physician to proceed with any necessary medical or minor surgical treatment, x-ray examinations, or immunization for my child. In the event of serious illness, the need for major surgery, or significant accidental injury, I understand that the attending physician will make every reasonable attempt to contact me quickly and expeditiously. If said physician is unable to reach me, I authorize him/her to provide the treatment necessary for the wellbeing of my child. I also grant school personnel permission to provide any needed emergency treatment to my child.

Print Parent's/Guardian's Name

Parent's/Guardian's Signature

**PRE-K THROUGH 8TH
ST. PAUL'S EPISCOPAL SCHOOL
6249 Canal Blvd.
New Orleans, LA 70124
504-488-1319**

St. Paul's Episcopal School Medication Authorization Form

For medication which is to be administered on a regular or as needed basis through the school office. Please complete the top portion of the form below and **HAVE YOUR PHYSICIAN COMPLETE THE LOWER PORTION.** Return to the school office.

TO BE COMPLETED BY PARENT OR GUARDIAN:

I request that my child _____, receive the medication as prescribed by our physician in the form below. The medication will be supplied by me. I further understand that the school secretary or other designated person will administer the medication.

Signature of Parent or Guardian: _____

Date: _____

TO BE COMPLETED BY PHYSICIAN:

I request that my patient: _____, receive the following medication:

Name of medication and strength: _____

Prescribed dosage and frequency and route: _____

Time to be administered: _____

Date(s) to be given: _____

Possible side effects and adverse reactions: _____

Diagnosis: _____

Other recommendations: _____

Signature of Physician: _____

Date: _____, 20 ____ Phone Number: _____

ST. PAUL'S EPISCOPAL SCHOOL
PRE-K THROUGH 8TH
NONPRESCRIPTION MEDICATION CONSENT FORM

If you are bringing nonprescription medication to be taken by your child during school hours, follow the instructions below.

THIS FORM MUST BE FILLED OUT COMPLETELY BEFORE MEDICINE CAN BE ADMINISTERED.

- The medication in the original container.
- The medication labeled with the child's first and last name.
- Specific, legible instructions for administration and storage information.
- A signature and instruction from the child's parent or legal guardian regarding the administration of the nonprescription medication.

Please note: It is the parents' responsibility to keep the school apprised of new information, changes or needs throughout the school year.

TO BE COMPLETED BY PARENT:

For medication which is to be administered on a regular or as needed basis through the school office. Please complete the form below.

Student name: _____

Name of medication: _____

Prescribed dosage and route: _____

Time to be administered during school hours: _____

Possible side effects and adverse reactions: _____

Purpose of the medication: _____

Print Parent's/Guardian's Name

Parent's/Guardian's Signature

PRE-K THROUGH 8TH
ST. PAUL'S EPISCOPAL SCHOOL
6249 Canal Blvd.
New Orleans, LA 70124
504-488-1319

ST. PAUL'S EPISCOPAL SCHOOL
TUTOR / RESOURCE PROFESSIONAL
REQUEST FORM

Date: _____

Student Name: _____ Grade: _____

Tutor/Support Resource Personnel Name: _____

Tutor Contact Info: Email: _____

Cell #: _____

Subject/Skill to be Tutored: _____

Tutoring Schedule: _____

Tutoring Location: _____

Parent Signature

Homeroom Teacher/Advisor

NOTE: I acknowledge my child has permission to work with the above listed resource professional.

Division Principal Signature

Date

NOTE: Division Principal must check with the Facility Manager to ensure space is available for the tutoring.

Any changes to the schedule are to be pre-approved by the teacher and the Facilities Manager.

Revised July, 2019

St. Paul's Episcopal School
2019-2020 BYOD Acceptable Use Policy for Students

Technology Rationale

As we look to the future, technology plays a crucial role. Technology will rapidly change in the workforce, our educational system, and our everyday lives. Therefore, it is a must that technology be a part of St. Paul's educational philosophy. We must equip each child with the skills necessary to allow him or her to feel comfortable with the system of a computer. It is important we allow some of the classes to be taught in groups, so they can learn teamwork, cooperation, and compromise. Children can learn to problem solve and use constructive thinking by having technology go hand-in-hand with the curriculum. It is our mission at St. Paul's Episcopal School to help students recognize, understand, and use technology in their daily life.

General Network Use

St. Paul's is providing students with access to the school's electronic network. This network includes computer services, videoconferencing, Internet access, and computer equipment. The purpose of the network is for students to research, complete assignments, learn, share, create, collaborate, think, solve problems, manage their work, and communicate with communities throughout the world. Access to the network services is a privilege, not a right. Class and student network folders may be checked by school personnel to ensure that students are using the school-wide technology responsibly.

Internet Use

Access to the Internet will allow students to use many resources. Students will recognize that information posted on the Internet is permanent and public. This can have a long-term impact on an individual's life. The expectations for students' behavior online are no different than face-to-face interactions. It is our intent to make Internet access available for educational purposes, but students may find other materials while visiting the World Wide Web. Some material the student may embrace might be inaccurate, illegal, or offensive to some. We have filtering software in use, but no filtering software is capable of blocking everything on the Internet. Any attempts to bypass the school's Internet filter is prohibited. The access of the Internet to students for educational purposes far exceeds any disadvantages. Ultimately, parents and guardians are responsible for setting rules their children should follow while using the Internet. The school will not be responsible for any damages suffered by any user.

No Expectation of Privacy

The school provides the network system as a tool for education and research in support of the school's mission. The school has the right to monitor, copy, view, store, without prior notice, information about the content and usage of the network, user files, bandwidth utilization, email, Internet access, and any information received or sent in connection with network and email use. The school reserves the right to disclose any electronic information to appropriate authorities.

BYOD Student Agreement

Adherence to the following policy is necessary for continued access to the school's network infrastructure:

1. Students take full responsibility of their electronic devices. The school is not responsible for the security of the electronic device.
2. Device needs to be kept in silent mode until instruction is given by teacher or staff.
3. Students can only connect to the Internet gateway provided by the school. Students are not to log onto any other wireless connections or hotspots while at school.
4. **Students need to label their devices clearly.** Use of personal skins and protective cases is highly encouraged.
5. Students cannot use their devices to cheat on assignments or tests. They also cannot use their devices for non-instructional purposes.
6. Students may not record, transmit, or post photographic images or videos of any person on campus.
7. Students can only access files on the computer or Internet sites that are relevant to the classroom curriculum. Games are not permitted unless permission is given by the teacher or staff member.

8. Students cannot access or process information on school property related to bypassing network security policies.
9. Cyber-bullying will be treated as a violation of the Honor Code.
10. The school has the right to possess and examine any device that is suspected of inappropriate usage or if a virus is discovered on the device.
11. Students should make sure devices are fully charged before the school day begins.
12. Students will access only their assigned accounts. Students may not log on to someone else's account or attempt to access another user's files (in-house and on the Cloud). Students will not read, move, rename, delete, edit, or in any way manipulate the files created by others.
13. The school is offering users a free educational suite of applications for use to enhance learning and teaching. Google Apps are services that provide online storage. In order for students to gain access, they need to setup a Gmail account which requires parental permission for minors under the age of 18 years.
14. Students cannot use abusive, profane, or impolite language in any communication on their devices.
15. Students are not permitted to use the school's network for non-academic activities that require extensive bandwidth, such as viewing **large** audio and video files or hosting such activities.
16. Students are not allowed to communicate with anyone during the school day via email or other messaging services. All communication between the parent and child should take place through the school office under their supervision.

I have read, understand, and agree to the statements and expectations outlined within the BYOD Acceptable Use Policy of St. Paul's Episcopal School. I am aware that failure to follow the guidelines could result in disciplinary action and suspension from network and computer privileges.

As a parent, I will monitor my child's use of technology and/or use of social media responsibly.

Student Name:	Parent / Legal Guardian Name:
Student Signature:	Parent / Legal Guardian Signature:
Date:	Date:

St. Paul's Episcopal School Network / Internet Service 2019-2020 Acceptable Use Policy for Students

Technology Rationale

As we look to the future, technology plays a crucial role. Technology will rapidly change in the workforce, our educational system, and our everyday lives. Therefore, it is a must that technology be a part of St. Paul's educational philosophy. We must equip each child with the skills necessary to allow him or her to feel comfortable with the system of a computer. It is important we allow some of the classes to be taught in groups, so they can learn teamwork, cooperation, and compromise. Children can learn to problem solve and use constructive thinking by having technology go hand-in-hand with the curriculum. It is our mission at St. Paul's Episcopal School to help students recognize, understand, and use technology in their daily life.

General Network Use

St. Paul's is providing students with access to the school's electronic network. This network includes computer services, videoconferencing, Internet access, and computer equipment. The purpose of the network is for students to research, complete assignments, learn, share, create, collaborate, think, solve problems, manage their work, and communicate with communities throughout the world. Access to the network services is a privilege, not a right. Class and student network folders may be checked by school personnel to ensure that students are using the school-wide technology responsibly.

Internet Use

Access to the Internet will allow students to use many resources. Students will recognize that information posted on the Internet is permanent and public. This can have a long-term impact on an individual's life. The expectations for students' behavior online are no different than face-to-face interactions. It is our intent to make Internet access available for educational purposes, but students may find other materials while visiting the World Wide Web. Some material the student may embrace might be inaccurate, illegal, or offensive to some. We have filtering software in use, but no filtering software is capable of blocking everything on the Internet. Any attempts to bypass the school's Internet filter is prohibited. The access of the Internet to students for educational purposes far exceeds any disadvantages. Ultimately, parents and guardians are responsible for setting rules their children should follow while using the Internet. The school will not be responsible for any damages suffered by any user.

No Expectation of Privacy

The school provides the network system as a tool for education and research in support of the school's mission. The school has the right to monitor, copy, view, store, without prior notice, information about the content and usage of the network, user files, bandwidth utilization, email, Internet access, and any information received or sent in connection with network and email use. The school reserves the right to disclose any electronic information to appropriate authorities.

Unacceptable Use of Network / Internet

The following are unacceptable uses of the school's network and Internet services:

1. Students may use various search engines to do searches only for specific topics, for a specific purpose, or to complete a specific task assigned by their teacher. Students are not allowed to just "surf the net."
2. Students may not use the network or Cloud based service to transmit any material that violates local or United States law.
3. All Internet access is through a Cyberoam firewall, which runs filtering software designed to screen out inappropriate sites. Any students trying to access these sites will be in violation of the Honor Code and subject to disciplinary action as outlined and defined in the school handbook.
4. Students are not to click on any ads (pop-up windows) that may come on the screen when visiting certain sites.
5. Students are not allowed in computer labs or access the Internet without a teacher or staff member present. Students accessing the computer lab without a teacher or staff member present shall be considered a violation of this policy by the student.
6. Students need to check-out all laptops, Surface Tablets, Chromebooks, and iPads through appropriate procedures. It is also their responsibility to "log out" of any device.

7. Students are required to connect their own personal laptops and other electronic devices to the wireless access points with the approval of the technology director.
8. Students should not try to download or install any program onto the school computers.
9. Cyber-bullying will be treated as a violation of the Honor Code.
10. Students are never allowed to use newsgroups or enter chat rooms unless instructed and supervised by a teacher.
11. Students are not to give out personal information like full names, addresses, telephone numbers, school name, etc., to anyone on the Internet. Students should not give out personal information about another individual on any medium.
12. Students are to notify the teacher immediately of any disturbing material they may encounter on the Internet.
13. Students may not record, transmit, or post photographic images or videos of any person on campus.
14. Students may not log on to someone else's account or attempt to access another user's files (in-house and on the Cloud).
15. Students may not use music discs, DVDs, CDs, external hard drives, entertainment sites, or flash drives unless approved by the technology director.
16. Plagiarism is not allowed. Plagiarism will result in an Honor Code violation.
17. Students are not permitted to use the school's network for non-academic activities that require extensive bandwidth, such as viewing **large** audio and video files or hosting such activities.
18. Students must follow the Social Media Policy found in the school handbook.
19. Students are not allowed to communicate with anyone during the school day via email or other messaging services. All communication between the parent and child should take place through the school office under their supervision.
20. Students may not use cellular phones, cameras, music players, or any other electronic devices (including iPads, iPods, Apple Watches, and computers) at any time while on campus – including at dismissal and after school, unless specific permission has been given by a teacher in advance. **Please provide your child's cell phone number below if his/her cell phone will be brought to school.**
21. **Home Computer Use:** Inappropriate or hurtful use of technology inside or outside of the school network may result in disciplinary action.

I have read, understand, and agree to the statements and expectations outlined within the Acceptable Use Policy of St. Paul's Episcopal School. I am aware that failure to follow the guidelines could result in disciplinary action and suspension from network and computer privileges.

As a parent, I will monitor my child's use of technology and/or use of social media responsibly.

Please provide your **child's cell phone number** below if his/her cell phone will be brought to school.

Child's cell phone number: _____

Student Name:	Parent / Legal Guardian Name:
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Student Signature:	Parent / Legal Guardian Signature:
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Date:	Date:
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